



Empowerment and Restoration for Adolescent Girls

LIVING HOPE RANCH

POSITION TITLE:

Equine Program Director

REPORTS TO:

Program Director

POSITION SUMMARY

The Equine Program Director works to direct every aspect of LHR's Equine Program. This position oversees the optimal administration of day to day activities of the program. Upholding the mission and vision of LHR through the ongoing monitoring, supervision and care of all residents according to the daily schedule, policies and procedures of LHR to ensure safety and security at all times.

QUALIFICATIONS:

- Certification in Equine Assisted Learning
- Minimum of two years experience working or volunteering directly with at-risk youth
- Must have a valid driver's license & provide clean driver's abstract
- High School diploma, or equivalent
- Must be at least 21 years of age
- First Aid certificate

SKILLS:

- Personal conduct is expected to reflect the Christian values, according to the policies and procedures, and exemplify the model of behaviour required of the residents of LHR.
- Physically capable of working in various climates and conditions, including physically demanding work such as lifting bales, forking hay, carrying and working with various equipment.
- Able to evaluate and work accordingly with a variety of horse breeds
- Able to drive a truck towing a horse trailer
- Capable of assessing various horsemanship skill levels of all participants
- Effective communication skills, both written and verbal
- Ability to enforce consistency in routine and expectations of the residents
- Strong leadership skills
- Self-motivated and independent thinker with strong decision making skills
- Ability to assess individual behaviours and situational factors quickly to determine potential risks and develop a suitable course of action
- Work well as a team player, able to take direction and provide input
- Adaptable to high stress situations, and work in fast-paced and changing environments

RESPONSIBILITIES:

A. Programming

- Personal conduct is expected to reflect the Christian values, according to the policies and procedures, and exemplify the model of behaviour required of the residents of LHR.
- Maintain the expectations & responsibilities outlined in the LHR Policy & Procedure and Program Manuals
- Uphold the four values (Mentoring, Education, Faith, Life Skills) and seek to carry out the vision and mission of LHR at all times
- Encourage and disciple residents, seeking opportunities to empower residents to make positive choices
- Maintain clearly defined emotional and relational boundaries with residents
- Supervise residents and ensure their safety
- Maintain reasonable control, enforce rules, and discipline residents accordingly
- Prepare and lead daily devotionals
- Pray for and with others associated with the ministry of LHR (residents, coworkers, board members, etc.)
- Develop, implement and supervise the overall Equine Program
- Facilitate Equine Assisted Learning exercises
- Train other staff and volunteers to assist with Equine Program and daily maintenance
- Submits proposed program budget annually to the Board of Directors
- Consult with the Program Director on client needs
- Consult with Social Worker on client needs

B. Horse Management

- Oversees equipment management including: storage, inventory, replacement, and purchase of all equine related items
- Responsible for providing daily care and meeting the ongoing needs of horses, overseeing and managing: feeding, ferrier, Veterinary care, routine maintenance (deworming, vaccinations, dental, etc.)
- Maintains overall horse health through regular exercise and training schedules
- Participates in the evaluation and selection of program horses

ACCOUNTABILITY:

- Equine Program Director is supervised by the Program Director.
- Weekly staff meetings are mandatory.
- Living Hope Ranch expects the highest level of integrity to furthering the gospel of Jesus Christ.

REUMUNERATION:

- Salary TBD
- Room and board provided at \$200/pay period (monthly)